

ETHICS STRATEGY STEERING COMMITTEE

TRAVEL POLICY

The following summarizes the Steering Committee's policy concerning Committee Members' travel associated with respect to the Canadian Strategy for Ethical Conduct in Sport, including meetings of the Committee.

1. The established practice (and principle) is that Steering Committee Members pay their own way. This is meant to reflect the nature of our involvement on the Committee, based on voluntary participation and contributions around issues and activities to be pursued under the Strategy.
2. The Steering Committee is nevertheless sensitive to the fact that participation (for example, attending meetings) may be more costly for some than others. As a result, members have at times joined meetings by telephone, the Committee has at times met by teleconference, and some work has been carried out electronically. In the absence of otherwise available or dedicated resources, this has been our accepted practice.
3. The Steering Committee also recognizes the need at times to convene Members of the Committee, and members of the sport community in order to move the Strategy forward, including the operation of any sub-committees or workgroups associated with the work of the Steering Committee. In the early stages, moving the Strategy forward may require the more active involvement of people who might not be able to afford the cost of such involvement. On the other hand, since the Committee will be involved in prompting the active participation and contribution from many players in and out of sport, there is a practical limit to what the Steering Committee and the Strategy Secretariat can afford to cover.
4. The question then becomes one of reconciling and balancing these principles and practices. The Steering Committee's proposal is that, in the first instance, Steering Committee Members should pay their own way. Those who can should cover their cost of participating in Strategy related meetings (in person or otherwise).
5. However, the Steering Committee/Secretariat will accept requests for travel subsidies on an as needed basis. In such cases, the Secretariat Director will consider the merit of the request and decide on an appropriate level of subsidy. The Co-Chairs or a Member may bring a request to the Steering Committee as deemed appropriate.
6. The Steering Committee may also request that certain people be provided travel subsidies in order to fulfil some aspect of the Strategy, with appropriate levels of subsidy to be consistent with available resources, as may be recommended by the Director.
7. The merit of a request and the level of subsidy provided will normally be evaluated based on what a Committee Member or a participant's contribution will be to a particular meeting, alternative methods for a Member or individual's participation or contribution to a meeting or to the Ethics Strategy, and/or to the fulfillment of a specific task or component of the Strategy.